



Nogdawindamin Family and Community Services

CUSTOMARY CARE WORKER

CONTRACT
until March 31, 2017

Nogdawindamin Family and Community Services, an expanding native child welfare agency serving member First Nations situated between Sault Ste. Marie and Sudbury, is seeking to hire a **CUSTOMARY CARE WORKER**. This position will be based out of our satellite office in **Serpent River First Nation**.

Overview of Responsibilities

Reporting to the Team Supervisor, the Customary Care Worker is responsible to coordinate the development of customary care agreements with First Nation communities. The Customary Care Worker will develop and maintain liaison with member First Nations to educate member communities on the customary care program and service model.

QUALIFICATIONS

Minimum Education and Experience

- Bachelor of Social Work Degree
- Requirement of a college diploma in Human Services
- Two (2) years' experience coordinating and/or managing social programs and services
- Two (2) years' direct service experience with children and families involved in child welfare
- Experience working with aboriginal people, organizations and communities

Knowledge Requirements

- Knowledge of Nogdawindamin programs and services
- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Knowledge of First Nation communities and structures
- Knowledge of child welfare service policies, procedures and guidelines
- Knowledge of local services available to children and families
- Knowledge and understanding of the Child and Family Services Act
- Knowledge of CWIS

Special Skills & Abilities

- Excellent interpersonal skills
- Excellent case management and coordination skills
- Excellent conflict resolution, mediation and problem solving skills
- Excellent oral and written communication skills
- Excellent organizational and time management skills
- Excellent computer skills with MS Office software
- Ability to work independently and within a team environment
- Ability to deal with difficult and conflicting situations
- Ability to use good judgment and consistently display a positive and helpful attitude
- Ability to take initiative and meet deadlines
- Ability to work flexible hours including unplanned overtime
- Ability to adapt to and manage change
- Ability to work with confidential and highly sensitive and personal information
- Ability to facilitate and coordinate community and group sessions
- Proven ability to work with First Nation communities and people
- Ability to understand and speak Anishnaabemowin is a definite asset

Other Requirements

- Must provide a clear Police Records Check with Vulnerable Sector Check
- Must have a Class 'G' Ontario Driver's Licence, access to a vehicle and the ability to travel
- Must have \$1M automobile insurance coverage

Please submit a job related resume, cover letter and three work related references by,

Thursday, December 3, 2015 at 4:00pm to:

Hiring Committee

Nogdawindamin Family and Community Services
210B Gran Street, Batchewana First Nation, ON P6A 0C4
FAX (705) 946-3717
hr@nog.ca

Preference will be given to applicants of native ancestry.

Incomplete or late applications will not be accepted

We thank all applicants for their interest; however only those selected for an interview will be contacted.

A full job description is located on our website at www.nog.ca